

# WYOMISSING AREA SCHOOL DISTRICT 2012-4478

Minutes July 16, 2012

The regular meeting of the Board of School Directors convened at 6:02 p.m. in the Community Board Room of the Jr./Sr. High School with Mrs. Davis, Board President, presiding.

## PLEDGE OF ALLEGIANCE

Following the pledge of allegiance, Mrs. Davis asked if anyone would be recording the meeting. No one indicated the intent to record.

Board Members Present: Mrs. Bamberger, Mrs. Butera, Mrs. Davis, Mr. Fitzgerald, Mrs. Helm, Mrs. McAvoy, Mr. Portner and Mrs. Seltzer.

Board Member Absent Mr. Painter

Administrative Staff Present: Mrs. Vicente, Mrs. Mason, Mr. Fries, Ms. Lampe and Mr. Stoltzfus.

Attendees: Becca Gregg, Reading Eagle, and Shelley Filer, recording secretary. Audience sign-in sheet included as part of these official minutes.

## MEETING ANNOUNCEMENTS

Following the roll call by the Board secretary, Mrs. Davis welcomed everyone and announced that an Executive Session was held prior to the meeting and will resume following the meeting.

The following meeting schedules and locations were announced:

- Curriculum Committee Meeting – July 19, 2012, 2:30 p.m. - **Canceled**
- Finance/Facilities Committee Meeting – No meeting in July.
- Personnel/Policy Committee Meeting – August 1, 2012, 5:00 p.m.
- School Board Meeting with Committee Reports – August 13, 6:00 p.m.
- Technology Committee Meeting – Meetings will resume September 19.

All listed meetings are held in the Community Board Room of the Jr./Sr. High School unless otherwise noted.

## PUBLIC COMMENT

None.

## **ROUTINE APPROVALS**

## MEETING MINUTES

Upon a motion by Mrs. Helm, second by Mrs. McAvoy, the Board approved the following minutes.

- June 11, 2012 Business Meeting with Committee Reports
- June 25, 2012 Regular Business Meeting

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Yeas: Bamberger, Butera, Davis, Fitzgerald, Helm, McAvoy, Portner and Seltzer.

Absent: Painter

Nays: None. Motion carried.

### **SUPERINTENDENT'S REPORT**

Mrs. Vicente reported on programs occurring during the summer such as Extended School Year for Special Education students, Summer Safari, and the upcoming three-day Leadership Retreat for administration to set the course for the District.

#### **A. CURRICULUM/ TECHNOLOGY**

Upon a motion by Mrs. Helm, second by Mrs. Butera, the Board approved the Curriculum/Technology agenda item as follows:

Mrs. Seltzer asked about the cost to the District. Mr. Hetrich, Cross Country Coach, explained that other than the entry fee of \$250 for the race, the costs are student-paid. Mrs. Bamberger asked about the cost per student. Mr. Hetrich reported that the cost is \$700 and students would have an opportunity to defray a portion of that through fundraising efforts.

1. Approved Field Trip Request – Cross Country Teams to Walt Disney World Cross Country Classic, Orlando, FL, October 4-7, 2012.

Yeas: Bamberger, Butera, Davis, Fitzgerald, Helm, McAvoy, Portner and Seltzer.

Absent: Painter

Nays: None. Motion carried.

#### **B. FINANCE/ FACILITIES**

Upon a motion by Mrs. Seltzer, and second by Mr. Portner, the Board approved the Finance/Facilities agenda items as follows.

When asked by Mrs. Helm about the consulting agreement, Mrs. Vicente explained that it is for contracted services of a behavior specialist for special education services to develop IEP plans.

1. Approved SSM Group, Inc. for field survey and geotechnical investigation services at the Stadium Field and Sports Field Complex in the amount of \$45,100.
2. Approved NRG for HVAC Control System upgrades in the Jr. /Sr. High School office, guidance office, library office, band rooms and 300 classroom hallway in the amount of \$41,100.
3. Approved Resolution regarding the Agreement between Wyomissing Area School District and Reading Hospital and Medical Center.

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4. Approved Consulting Agreement with Clair Maher Choutka at a rate of \$125 per hour for up to 18 hours per week.

*Background information: This agreement was budgeted for and the rate of \$125 is unchanged from last year.*

Yeas: Bamberger, Butera, Davis, Fitzgerald, Helm, McAvoy, Portner and Seltzer.

Absent: Painter

Nays: None. Motion carried.

C. **PERSONNEL/  
POLICY**

Upon a motion by Mrs. Seltzer, second by Mrs. Butera, the Board approved the Personnel/Policy agenda items as follows.

1. APPOINTMENTS/TRANSFERS

a. Administrative Staff

- 1) **Matthew Stem**, Assistant Superintendent, District Office, effective date to be determined, at an annual salary of \$120,000, pending receipt of necessary documentation and subject to and conditioned upon negotiating an Employment Agreement between the Board of School Directors and Mr. Stem on all matters including the length of term and all other terms and conditions of employment.

*Background: Mr. Stem has 19 years of experience in the field of education. Past positions held within the public school system include Teacher, Dean of Students, Principal, Director of Student Services, and his current position as an Assistant Superintendent in the School District of Lancaster. Mr. Stem is a graduate of Temple University with a Master of Education in Educational Administration. This position replaces the Director of Elementary and Secondary Education.*

b. Professional Staff

- 1) **Douglas Shuey**, Music Teacher, WHEC/WREC, effective August 14, 2012 at an annual salary to be determined by the new contract, but based on B-Step 1 (\$40,720 according to the 2010-2011 salary matrix).

*Background information: Mr. Shuey is a graduate of Muskingum University with a Bachelor of Arts Degree in Music Education. Mr. Shuey has worked in the District on an extended substitute assignment during the 2011-2012*

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*school year in this same capacity as Music Teacher. He is replacing Scott Angstadt who resigned during the 2011-2012 school year.*

- 2) **Mary Bane**, Psychologist, WHEC, updated effective date of August 13, 2012.

*Background information: Ms. Bane was previously approved at the June 25, 2012 Board Meeting with an effective date of July 1, 2012.*

*Ms. Bane replaces Victoria Wilson who has retired.*

- 3) **Colleen Reinecker**, Autistic Support Classroom Teacher, WHEC, effective August 14, 2012, at an annual salary to be determined by the new contract, but based on M+15, Step 4 (\$48,820 according to the 2010-2011 salary matrix).

*Background information: Ms. Reinecker obtained her Master's degree from Saint Joseph's University. Additionally, she completed the Board Certified Behavior Analyst Certificate Program through Penn State University. Ms. Reinecker has four years' experience as an Autistic Support Classroom Teacher. Ms. Reinecker is filling a position which was vacated at this location due to an employee transfer.*

- 4) **Katherine Kern**, Long Term Substitute English Teacher, Jr./Sr. High School, effective August 14, 2012, at an annual salary to be determined by the new contract, but based on B-Step 1 (\$40,720 according to the 2010-2011 salary matrix).

*Background information: Ms. Kern received her Bachelor of Arts Degree in English from Kings College and is certified to teach English 7-12. Her experience includes teaching college preparatory American Literature classes. Ms. Kern will be a long term substitute for Mariel Jordan who is on a leave of absence.*

c. Support Staff

- 1) **Madeline Humes**, Secretary, Special Education Department, part-time at 28 hours/week, effective August 13, 2012, at \$17.54/hour pending receipt of required documentation.

*Background: Ms. Humes is a replacement for the vacated position of Secretary to the Director of Special Education.*

- 2) **Mary Lieberman**, Special Education Instructional Aide, WREC, effective August 27,

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2012, at \$12.30/hr.

*Background: Ms. Lieberman's resignation was previously accepted at the end of the 2011-2012 school year; however, she has made a request to rescind her resignation. Ms. Lieberman is filling a vacant position at WREC.*

d. Supplemental Staff

- 1) **Krysten Irzyk**, Junior High Head Girls Soccer Coach, Jr./Sr. High School, effective the start of the 2012-2013 athletic season, at a stipend of \$1,877, pending receipt of required employment documentation.
- 2) **Francesco Scarpino**, Senior High 2<sup>nd</sup> Assistant Girls Soccer Coach, Jr./Sr. High School, effective the start of the 2012-2013 athletic season, at a stipend of \$1,703, pending receipt of required employment documentation.
- 3) **Samantha Simcox**, Senior High 2<sup>nd</sup> Assistant Girls Basketball Coach, Jr./Sr. High School, effective the start of the 2012-2013 athletic season, at a stipend of \$1,963, pending receipt of required employment documentation.
- 4) **Susan Wojciechowski**, Senior High Assistant Field Hockey Coach, Jr./Sr. High School, effective the start of the 2012-2013 athletic season, at a stipend of \$1,640, pending receipt of required employment documentation.

2. RESIGNATIONS

a. Professional Staff

- 1) **Ryan Hassler**, Math Teacher, Jr./Sr. High School, resignation effective June 11, 2012.  
*Background information: This position will not be filled.*

b. Support Staff

- 1) **Colleen O'Regan**, Secretary-Assistant Principal/Athletic Director, Jr./Sr. High School, resignation effective July 10, 2012.
- 2) **Claudia Walters**, Secretary-Director of Building & Grounds and Information Technology, resignation, effective August 2, 2012.
- 3) **Kevin Lehr**, Weight Room Supervisor, resignation effective July 5, 2012.  
*Background information: Mr. Lehr has asked to be placed on the substitute list for this position.*

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c. Supplemental Staff

- 1) **Kenneth Fritz**, Junior High Football Coach, Jr./Sr. High School, resignation effective May 22, 2012.
- 2) **Michael D. Green**, Senior High Girls Basketball Coach, Jr./Sr. High School, resignation effective May 15, 2012.
- 3) **Anthony D. Green**, Senior High Girls Assistant Basketball Coach, Jr./Sr. High School, resignation effective July 4, 2012.
- 4) **Richard Hoffmaster**, Junior High Assistant Football Coach, Jr./Sr. High School, resignation effective June 29, 2012.
- 5) **Steven Morganti**, Senior High Girls Volleyball Assistant Coach, Jr./Sr. High School, resignation effective June 29, 2012.
- 6) **Tabitha Reed**, Junior High Boys Soccer Head Coach & Senior High Girls Soccer Assistant Coach, resignation effective June 25, 2012.
- 7) **Marie Robson**, Senior High Field Hockey Assistant Coach, resignation effective May 21, 2012.
- 8) **Michael Shurr**, Junior High Boys Soccer Assistant Coach, resignation effective July 5, 2012.

3. SUBSTITUTE LIST

d. Support Staff

- 1) **Kevin Lehr**, Weight Room Supervisor (moved from permanent staff member to substitute)

Mrs. Davis welcomed Matthew Stem to the District.

Yeas: Bamberger, Butera, Davis, Fitzgerald, Helm, McAvoy, Portner and Seltzer.

Absent: Painter

Nays: None. Motion carried.

**OLD BUSINESS**

Upon a motion by Mrs. Seltzer, second by Mrs. Butera, the Board approved disbanding the Ad Hoc Community Relations Committee.

Mrs. Seltzer explained that the committee has not met in the last year. She felt that the committee reached the goals it was established to do. Mrs. Davis thanked Mrs. Seltzer for serving as chairperson and the members who served on it. Mrs. Bamberger added that the committee was successful in restoring a positive relationship between the District and the community.

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Yeas: Bamberger, Butera, Davis, Fitzgerald, Helm, McAvoy, Portner  
and Seltzer.

Absent: Painter

Nays: None. Motion carried.

**NEW BUSINESS**

None

**UPDATE FROM  
ORGANIZATIONS**

None

**ADJOURNMENT**

A motion was made by Mr. Fitzgerald, seconded by Mrs. Helm to adjourn at 6:14 p.m. Mrs. Davis announced that another Executive Session would be held following the meeting.

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Corinne D. Mason  
Board Secretary